



LOCAL 1010

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7/2/2021

Due to many requests for information on how to **register as vaccinated** with the company to be eligible for the **Vaccination Incentive Payment of up to \$3,000** and **receive the sticker** that clears you from having to wear a mask, please read the information below.

Details on reporting your COVID19 vaccination to Cleveland-Cliffs for Indiana Harbor

1. **Complete your vaccination regimen**
2. **Register** as being vaccinated using Cliffs' online reporting tool here:
<https://cliffscovid.azurewebsites.net/steel/vaccinesurvey>
3. **Email photo** of vaccination card to IH_HR_General@clevelandcliffs.com

From Cleveland Cliffs:

To be eligible to work without face coverings, employees must both register as vaccinated using Cliffs' online tool **and** provide Human Resources with a copy of your COVID-19 Vaccination Record Card. Vaccinated employees will be issued stickers that indicate they have been vaccinated. In the plants and mining operations, employees must place the stickers on their hard hats in order to work without a face covering. In our office environments, employees will be required to place the stickers on their identification badges. Face coverings remain Personal Protective Equipment (PPE) for employees who are permitted to work on site without being vaccinated. **Providing the Company with fraudulent or false information about your vaccination status may result in disciplinary action up to and including discharge.**

Participation in the verification sticker program is entirely **voluntary**. Any employee who does not wish to display a verification sticker on their hard hat or identification badge may instead continue to wear a face covering. However, employees who wish to work without a face covering must follow the process outlined above to ensure a safe work environment for all employees.

If you have not registered your vaccination status already, you can register as being vaccinated using Cliffs' online reporting tool. This tool can be accessed for **Cleveland-Cliffs Steel LLC** employees (Burns Harbor, Indiana Harbor, Cleveland, Tek & Kote, Riverdale, Steelton, Conshohocken, Coatesville, Weirton, Warren, Columbus, Hibbing, Minorca, Monessen, Princeton, and the Chicago and Burns Harbor Regional Offices) at: <https://cliffscovid.azurewebsites.net/steel/vaccinesurvey>