Mail completed form to:
UMR
230 LEXINGTON GREEN CIRCLE, SUITE 400
LEXINGTON, KY 40503
Email: CliffsSpousalReimbursement@umr.com
Fax: 859-226-1191
Questions: Call 888-999-7741

CLIFFS

Reimbursement of Spouse Premium

1. This form is to be used to submit a claim for reimbursement of premiums paid by your spouse for health care coverage. You may file for reimbursement as often as once a month. **Requests for reimbursement must be submitted no later than thirty-six (36) months after date of payment.** Reimbursements will be made payable to the Cleveland-Cliffs Steel LLC employee.

2. Form Instructions:
   a. Complete Employee's statement; and
   b. Spouse to complete Spouse's statement

3. Provide proof of premium payments by either:
   a. Having your Spouse's employer complete the reverse side of this form; **OR**
   b. Provide equivalent proof, such as check stubs showing premium deductions, canceled checks or money orders and associated invoices, or a signed letter from the spouse's employer's plan. **Please note that the equivalent proof MUST include the type of coverage your spouse has through their employer's plan.**

EMPLOYEE'S/RETIREE'S STATEMENT

I certify this claim for reimbursement is within the provisions of the Spousal Reimbursement Plan.

Employee/Retiree Name_____

Identification Number (from insurance card) or Date of Birth _____

Address_____City_____State_____Zip_____

Spouse's Name_____

Claim for Date: Beginning (From) _____ Ending (To) _____

Total Amount of Premium Paid During the Above Period_____

Spouse's Employer Name_____

Spouse's Employer Address_____City_____

State_____Zip_____

Employee's/Retiree's Signature_____

Date_____ Home/Cell Phone No. (_____)_____

SPOUSE'S EMPLOYER'S STATEMENT

Completing this section is just one of the options for providing proof of premiums paid. Other options are available (see 3.b. on Side One of this form)

I hereby authorize my employer to release the information requested on this form.

_____ _____

Spouse Signature: **Date:**

The Cleveland-Cliffs Steel LLC benefit plan allows for a reimbursement of premiums paid by your employee for their health care coverage or coverage for their children only. Any additional premium paid to cover your employee's spouse (beyond the amount required to cover your employee and their children) should not be included on this form.

In order to verify eligibility for reimbursement, the following information must be completed:

Employer _____

Employee Name _____

Effective Date of Insurance _____

Effective Termination Date of Insurance _____
(If Applicable)

Premium Deduction or Payment Frequency

☐ Weekly ☐ Bi-Weekly ☐ Semi-Monthly ☐ Monthly ☐ Quarterly ☐ Yearly

Do you offer Coverage for	Employee Enrolled Yes/No	Type of Coverage <Employee Only <Employee & Children	Premium Paid Per Deduction or Payment
Medical			
Rx			
Dental			
Vision			

Name _____ Title _____

Address _____ City _____ State _____ Zip _____

Signature _____ Date _____ Phone No. (____) _____

For Administrator Use Only

Period Req _____ Through _____

_____ X _____ = _____
No. of Mos. Monthly Premium

Amount to be Reimbursed